

# ELEVATE LEADERSHIP

## GROUP COACHING PROGRAM

  
CROSS IMPACT



**Do your organizational leaders motivate and inspire those around them?  
Are they adept at dealing with the people-side of leadership?  
Do they model the behaviors that drive your associates to be high-performing?**

Cross Impact Coaching has developed a comprehensive leadership development program designed to do just that: Elevate your leaders to the next level.

### Our Program Is:

- Tailored to address challenges faced by seasoned leaders as well as those transitioning into leadership roles who want to expand their ability to lead and influence
- Specifically designed to help leaders develop emotional intelligence (EQ), advanced communication and listening skills, and impactful conflict resolution skills
- Proven to develop inspiring, effective leaders who are positive change agents for their organization

### Why Choose ELEVATE?

- Build competencies for your organization's leaders that will have a lasting impact throughout your organization from the very first session
- Leaders examine real-life scenarios they face day-to-day to maximize influence and impact in their role
- Leaders develop self-awareness through advanced introspection and clear behavioral objectives
- Leaders will learn about and put into practice intentional skills that help them engage differently to navigate resistance, resolve conflict and create meaningful outcomes
- Our program has repeatedly resulted in positive behavioral changes from the first session

### Our Unique Format: Group Coaching Sessions

- ELEVATE is designed to change behaviors through a comprehensive 16-week coaching program of 8 bi-weekly sessions, 90 mins each
- Based on interactive group learning and the hands-on practice of advanced behavioral models
- Ensures a collaborative learning environment addressing topics relevant to attendees
- Fosters team growth and development, promoting a unified culture of skilled leadership

**Reach out today to learn how the Elevate program can help your organization reach its goals.**

GET IN TOUCH

**8 Group Coaching Sessions  
(90-Minutes each)  
Over 16 Weeks**

- ✓ A Model of Communication
- ✓ Make Listening and Asking Central to your Work
- ✓ Drive the Outcomes You Desire
- ✓ Transition: Being the Change
- ✓ Working with Resistance & Conflict
- ✓ Seek and Provide Feedback
- ✓ Conversations that Matter
- ✓ How to Up Your Influencer Game

### TESTIMONIALS

*"The cohort has been incredibly valuable and allowed me to evaluate myself and how I show up as a leader in my day-to-day work and in my personal life. Each session provided me with great resources and techniques for handling an ever-changing environment and developing my own soft skills as well as my teams."*

*"These sessions have exceeded my expectations. We have had some great discussions and I have gained valuable knowledge that I can leverage in both my work and personal life."*

*"The facilitators were awesome! They were incredibly engaging and brought a great level of energy and experience to each session."*

More Information :

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