

# LEADING WITH IMPACT

A 360 LEADERSHIP COACHING PROGRAM



CROSS IMPACT



**We Work with Emerging & Mid-Level Leaders who are:**

- ✓ Ready to "level up" their leadership skills
- ✓ Ready to lead with clarity and greater confidence
- ✓ Ready to make an impact both personally and professionally

## **What we do:**

- Interview-based 360 feedback process inclusive of your peers, leaders, direct reports, and colleagues focused on providing a holistic view of your strengths and blind spots as a leader
- 90-minute design and discovery session allows our coaches to deep dive into what motivates you, your deterrents, your blockers, your goals and how your values shape your decisions to lead and guide you
- Focused 1:1 coaching sessions to explore feedback, various work and life scenarios, and observations regarding yourself as a leader
- Co-create an actionable development plan to support you in focusing on improvement areas and achieving your goals, both personally and professionally
- eCoaching to provide support between 1:1 sessions
- Follow up Survey to 360 respondents to provide feedback on growth due to coaching engagement

## **Expected Outcomes:**

- Ability to lead more powerfully with clarity and confidence
- Understanding of your strengths and blind spots as perceived by your colleagues
- Deeper personal insights into your values and motivators
- Greater self-awareness

## **PACKAGES**

### INSIGHTS

360 Survey

eCoaching Support

Follow Up Survey

### VISION

6 Months

360 Survey

90min Discovery & Design Session

1:1 Coaching - twice monthly

eCoaching Support

Follow Up Survey

### KNOWLEDGE

9 Months

360 Survey

90min Discovery & Design Session

1:1 Coaching - twice monthly

eCoaching Support

Follow Up Survey

### IMPACT

12 Months

360 Survey

90min Discovery & Design Session

1:1 Coaching - twice monthly

eCoaching Support

Follow Up Survey

More Information :

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